! "#$%&'&()*+%&,"-&("./*0"$1&#".2*34-&#&".2*5(,*3$4#",%$".*

-'./012345.'!".06'170&5!
4&&#8))999:;1:'$<)=#$=!
4&&#78));1:>/0.4%.$74%?':=/@)!
!"#$%&#'$(##$)*+##+$*,-$.+/0#112/,*&$3#4#&/56#,7$)#,7#+$
89"*#00#+$:*&&;$02+17$0&//+$
<=>$?7"$%4#$@A;$:29B/+C;$@)$=D<EF$
D=DGH=DG?<II$

! A65&/C#+1$6M17$*R2-#RC7"#$3#5*+76#,7$/0$_M1729#W1$Y662N+*72/,$*,-$@*72/,*&27C$%97;$V"29"$5+/"2R271$9272T#,1"25$17*7M1$*,-$,*72/,*&$/+2N2,$-219+2622,*72/,$V27"$+#15#97$7/$"2+2,N;$7#+622,*72/,;$*,-$+#9+M272,N$/+$+#0#++2,N$0/+$*$0###G$D$QG8G)G$`$FH=aR$K*LKFLK^LG$8##$"7751ZXXVVVG&*VG9/+,#&&G#-MXM19/-#X7#'7XDXFH=aRG$

! A65&/C#+1$6M17$*R2-#RC0#-#+*&$*,-$@/+7"$)*+/&2,*$A[M*&$A65&/C6#,7$\55/+7M,27C$KAA\L$NM2-#&2,#1G$A65&/C#+1$6M9"$*&1/$*R2-#RC(PQW1$@/,032192622,*72/,$*,-$A[M*&$\55/+7M,27C$87*7#6#,7$*7$"7751ZXXVVVG&+G#-MX727&#2'X,/729#0/00,/,0-219+2622,*72/,0*,-0#[M*&0#65&/C6#,7G$

! A65&/C#+1$1##B2,N$7/$"2+#$M,5*2-$2,7#+,1$6M17$0/&&/V$7"#$NM2-*,9#$/0$7"#$3#5*+76#,7$/0$(*R/+W1$U*97$8"##7$b?F$*7$"7751ZXXVVVG-/&GN/4X*N#,92#1XV"-X0*9701"##71X?F00&1*02,7#+,1"251G$

! A65&/C#+1$1"/M&-$B,/V$7"*7$+#0-219&/1M+#$/0$17M-#,7$2,0/+6*72/,$21$5+/"2R27#-G$Y,$/7"#+$V/+-1;$#65&/C#+1$V"/$+#9#24#$17M-#,71W$+#1M6#1$*,-$#-M9*72/,*&$2,0/+6*72/,$6*C$M1#27/,&C$0/+$7"#$/+2N2,*&$5M+5/1#$0/+$V"29"$-219&/1M+#$V*1$N+*,7#-G$!"M1$#65&/C#+1$6*C$,/7$7+*,1627$K/+$+#0-219&/1#L$17M-#,7$2,0/+6*72/,$7/$*,C$/7"#+$#65&/C#+$/+$7"2+-$5*+7C;$,/+$7/$/7"#+1$V27"2,$7"#$#65&/C2,N$/+N*,2T*72/,$0/+$*,C$5M+5/1#$/7"#+$7"*,$#65&/C6#,7$5M+5/1#1G$Y0$*,$/+N*,2T*72/,$265+/5#+&C$+#0-219&/1#1$17M-#,7$+#9/+-1;$0#-#+*&$&*V$5+/"2R271$7"*7$5*+7C$0+/6$/R7*2,2,N$17M-#,7$+#9/+-1$0/+$*$5#+2/-$/0$*7$&#*17$024#$C#*+1G$%,C$#65&/C#+1$7"*7$"*4#$[M#172/,1$/+$9/,9#+,1$*R/M7$17M-#,7$+#9/+-1X2,0/+6*72/,$5+24*9C$/+$9/,02-#,72*&27C21#,9/M+*N#-$7/$9/,7*97$7"#$32+#97/+$/0$7"#$)3.)$*7$c*72#G d/"&6*,e&+G#-$

- A65&/C6#,7$/00#+1$6M17$R#$N//-00*27"$5/1272/,1$7"*7$+#[M2+#$,/$0M+7"#+$9/,-272/,1$K2G#G;$5*112,N$*,$#'*62,*72/,$*7$7"#$#,-$/0$*$R+2#0$7+*2,2,N$5#+2/-L$/7"#+$7"*,$9/,72,M#-$1*7210*97/+C$5#+0/+6*,9#$/0$-M72#1$*,-$+#15/,12R2&272#1$9/,7*2,#-$2,$7"#f/R-#19+2572/,G$
- A65&/C6#,7$/00#+1$6M17$,/7$R#$9/,72,N#,7$M5(,-$)-189N,.,-*7#1$5*C2,N$0##1$+#&*7#-$7/$9/,02+62,N$#65&/C6#,7G$
- .&#*1#$9/,7*97$7"#$32+#97/+$0/+$)*+##+$*,-$.+/0#112/,*&$3#4#&/56#,7$20$C/M$"*4#$*,C$[M#172/,1$+#N*+-2,N$7"#1#$9+27#+2*G$

!"#$%&'()*)$+,&-.+)/)0"1&2)&-$1%''")(3"#%4%#)5675)"831&9",)(",:%#"(;)$+")3&1%#%"()<'=)3,&#"=-,"(),"1<$"=)$&)$+&(")(",:%#"()<'=)<'9)(3"#%<1),">-%,"8"'$()&,),"($,%#$%&'()$+<$)8<9)<3319?)

H-FLFRF-FMS!

\,0)*65M1$P#9+M272,N$K\)PL21*$726#;$6*+B#72,N$*,-$17*0002,7#,124#$1#+429#$/00#+#-RC7"#$).3)G$Y,$/+-#+$7/$5*+72925*7#$2,$7"21$5+/N+*6;$#65&/C#+1$*,-$7"#2+$+#&*7#-$5/1272/,1$6M17$6##7$7"#$0/&&/V2,N$9+27#+2*7$

- A65&/C#+1$6M17$*-"#+#$7/$*&&$#&2N2R2&27C$+#[M2+#6#,71$&217#-$2,$8#972/,$=$2,$7"21$-/9M6#,7G$
- A65&/C#+1$6*C$/,&C$+#9+M27$/,$9*65M1$V27"$7"#$#'5+#11#-$5#+62112/,$/0$7"#$).3)$*,-$6*C$/,&C$-/$1/$V27"2,$7"#$726#$5#+2/-1$*,-$0*92&272#1$+#1#+4#-$7"+/MN"$7"#$).3)G$
- A65&/C#+1$*+#$#'5#97#-$7/$9/,-M97$7"#61#&4#1$2,$*$5+/0#112/,*&$*,-$9/M+7#/M1$6*,,#+$*7$*&&$726#1$V"#,$/,$9*65M1;$V"29"$2,9&M-#1$*1B2,N$/,&C$*55+/5+2*7#$*,-$&#N*&$[M#172/,1G$!"21$*&1/$2,9&M-#1$*-"#+#,9#$7/$7"#$0/&&/V2,NZ$

  %&&$*55&29*R&#$NM2-#&2,#1$/M7&2,#-$RC$(PQ$8#9M+27CG$

  !"#$.+2,925&#1$/0$.+/0#112/,*&$)/,-M97$0/+$)*+##+$8#+429#1$.+/0#112/,*&1$/M7&2,#-$RC$7"#$

  @*72/,*&$%11/92*72/,$/0$)/&&#N#1$*,-$A65&/C#+1$K@%)ALG$

  !27&#Yg,/,0-219+262,*72/,;$#[M*&$/55/+7M,27C;$*,-$1#'M*&$6219/,-M97$&*V1$*,-$+#NM&*72/,1G$8##$VVVG&+G#-MX727&#2'$

  A[M*&$A65&/C6#,7$\55/+7M,27C$&*V1$*,-$NM2-#&2,#1Z$"7751ZXXVVVG##/9GN/4X5+/"2R27#-0#65&/C6#,705/&292#15+*9729#1$

- A65&/C#+1$M12,N$7"2+-05*+7C$+#9+M272,N$/+N*,2T*72/,1$*+#$*&&/V#-$7/$M1#$7"21$1#+429#$20$7"#$7"2+-05*+7C$+#9+M27#+$9/,-M971$RM12,#11$M,-#+$7"#$#65&/C2,N$/+N*,2T*72/,W1$,*6#$*,-$+#9+M271$0/+$/,&C$/,#$5/1272/,G$
- A65&/C#+1$+#9+M272,N$0/+$0M&&O726#$5/1272/,1$6,3Tc/,G$

A 6 5& / C#+$ d #R127#$
) / , 7*97$@* 6 #$
) / , 7*97$_ / R$! 27&#$
) / , 7*97$% - - +#11$* , - $! #&#5" / , #$@M 6 R#+$
) / , 7*97$A 6 *2&$% - - +#11$9 / , 7*2 , 2 , N$* , $# 6 5& / C#+$*55+ / 5+2*7#$Y3$*07#+$7" #$ e $1C 6 R / &$

! \ +N* , 2T*72 / , 1$ 6 *C$5 / 17$ / , &C$7" / 1#$4*9* , 92#1$7" *7$9 / , 7*2 , $, / , 0 - 219+2 6 2 , *7 / +C$^ / , *$U2 - #$
\ 99M5*72 / , *&$ k M*&2029*72 / , 1$K^U \ k 1L G$

D3EL3AO!EUH3UFH B !

! A 6 5& / C#+1$V21" 2 , N$7 / $02&&$4*9* , 92#1$V27" 2 , $7" #2+$ / +N* , 2T*72 / , 1$ 6 *C$5 / 17$7" / 1#$5 / 1272 / , 1$2 , $
: * , - 1" *B#;$7" #$) . 3) 1$5+#0#++# - $ / , &2 , #$9*+##+$ 6 * , *N# 6 # , 7$1C17# 6 G$

!) M++# , 7$(# , / 2+$P" C , #$17M - # , 71$* , - $*&M 6 , 2$9* , $*99#11$: * , - 1" *B#$7 / $+#42#V$5 / 1272 / , 1$5 / 17# - RC
6 5& / C#+1$* , - $*55&C$ - 2+#97&C$7 / $7" / 1#$ / +N* , 2T*72 / , 1G$

! A 6 5& / C#+1$ 6 *C$5 / 17$*$4*+2#7C$ / 0$9*+##+$ / 55 / +7M , 272#1$2 , 9&M - 2 , N$RM7$, / 7$&2 6 27# - $7 / Z$
UM&&O72 6 #$ I *9* , 92#1$K1*&*+2# - ;$" / M+&C$* , - $9 / 6 6 2112 / , 0 / , &C$*+#$*&&$*&& / V# - L;$. *+7072 6 #$
I *9* , 92#1;$! # 6 5 / +*+C$ / +$8#*1 / , *&$ \ 55 / +7M , 272#1;$Y , 7#+ , 1" 251$KU*&&;$85+2 , N$* , - $8M 6 6 #+L;$
\ , 0) * 6 5M1$@ / , 0 d / +B087M - C$. / 1272 / , 1;$ I / &M , 7##+$ \ 55 / +7M , 272#1;$U#&& / V1" 251$

! I *9* , 92#1$7" *7$ - / $, / 7$* - "#+#$7 / $7" #$17* , - *+ - 1$1#7$0 / +7" $2 , $8#972 / , $=$V2&&$, / 7$R#$*55+ / 4# - $2 , $
: * , - 1" *B#G$

!) / , 7*97$7" #$) . 3) $*7$D=DGH=DG?<I I $ / +$c*72#G d / "& 6 * , e &+G# - M$7 / $&#*+ , $ 6 / +#$*R / M7$5 / 172 , N$
4*9* , 92#1$42*$: * , - 1" *B#G$

IMHD2RS2IMHD!FKIM3" GMFEKI!QE3!DEIMFKL!A!TER)FKMH3KINFD!UFA!NAKJINAPH!

@"$ - , '% ' .)A(", ()

!] / $7 / $" 7751ZXXf / 2 , " * , - 1" *B#G9 / 6 X# 6 5& / C#+1X$0 & / N$2 , 7 / $C / M+$*99 / M , 7$
! A , 7#+$C / M+$Q1#+ , * 6 #$* , - $. *11V / + - $
h / M$V2&&$R#$7*B# , $7 / $C / M+$: * , - 1" *B#$" / 6 #5*N#$
!) &29B$ / , $7" #$i . / 17$*$_ / Rj$1#972 / , $
! U / && / V$7" #$2 , 17+M972 / , 1$7 / $* - - $C / M+$4*9* , 9C$* , - $9&29B$1MR 6 27G$
h / M+$4*9* , 9C$V2&&$R#$+#42#V# - RC*$) . 3) $17*00$ 6 # 6 R#+$* , - $5 / 17# - 20*55+ / 4# - G$

B%, ($)C%8 ")A(", ()

!] / $7 / $" 7751ZXX&+Gf / 2 , " * , - 1" *B#G9 / 6 X+#N217#+X$7 / $9+#*7#$* , $*99 / M , 7$* , - $9 / , , #97$27$7 / $(# , / 2+0
P" C , #$Q , 24#+127C$
! h / M+$*99 / M , 7$V2&&$R#$+#42#V# - RC*$) . 3) $17*00$ 6 # 6 R#+$* , - $*55+ / 4# - G$
! \ , 9#$C / M+$*99 / M , 7$" *1$R## , $*55+ / 4# - C / MV2&&$R#$*R&#$7 / $5 / 17$C / M+$5 / 1272 / , $
!) &29B$ / , $7" #$i . / 17$*$_ / Rj$1#972 / , $
! U / && / V$7" #$2 , 17+M972 / , 1$7 / $* - - $C / M+$4*9* , 9C$* , - $9&29B$1MR 6 27G$
! h / M+$4*9* , 9C$V2&&$R#$+#42#V# - RC*$) . 3) $17*00$ 6 # 6 R#+$* , - $5 / 17# - 20*55+ / 4# - G$

: #&50M&$" 2 , 71$9* , $R#$0 / M , - $*7$7" #$0 / && / V2 , N$=$&2 , B1Z$

! " 7751ZXX72 , CM+&G9 / 6 X" * , - 1" *B#*99 / M , 7$
! " 7751ZXX72 , CM+&G9 / 6 X" * , - 1" *B#5 / 17$