

!"#\$%&\$%#%'(")\*+,,\$)-./

"#\$%\$! &%\$! '())(\*+,-! .(-+&-(/0! 1#\$%\$! .-+'\$0-! &0'2/%! 3&%\$0-! 3+%3/.\$)+,,4! 5(.\$3%\$. \$0-!  
(0)/%5&-(/0!(0!#/3\$!)/!6-&(0(07!&'(-/0&.!&..(-&0\*\$8! "#\$!9))(\*\$!)/!:(0&0\*(&.!;! (!%\$<+(%\$!  
-!/#&=\$!&!3/,(\*4!)/!%\$)\$%\$%&.!1#\$0!\*0)/%0-\$!1(-#!&\*+&.!/%!.+3\$\*-\$!\*&.\$!)/!)%&+!&0!&6+.\$8!

0\*1"23/4\*\$,\$)-./

>-+'\$0-!&0!3&%\$0-!1#!1(,,)+,,4!.+65(-!)%&+',\$0-!(0)/%5&-(/0!1(,,!6\$!(0=\$.-7&-\$!-/  
-#\$!)+%-#\$.-!\$?-\$0-!3/..(6,\$8! ;,,!\*&.\$!)/!)%&+!&0!&6+.\$!1(,,!6\$!%\$3/%-\$!-!/#\$!3%/3\$%!  
&+-%/(-(\$8! "43\$.!)/!)%&+',\$0-! 6\$#&=(/%! (0\*+@\$! 6+-! &%\$! 0-! ,5(-\$! -/A!0)&!.() (. )7.2477.8 ( (. )7.24  
'\*+5\$0-! 1#(\*#! #&=\$! %\$.+-\$! /%!\*+,'! %\$.+,-! (0-#\$! &1&%'(07! /%!'(.6+%.\$5\$0-! /)!  
)+0'!)/%1#(\*#!-#\$!.-+'\$0-!(.0-!\$, (7(6,\$@! -#\$!\*&.\$! #&,,!6\$! %\$)\$%\$%\$!-!-#\$! D\$&0!  
>-+'\$0-.8!

C)!(-!(.\$-\$%5(0\$!64!-#\$!(0.-(-+-(/0!-#&-!)+%-#%\$!&\*-(/0!(.0\$\*\$..&%4@!-#\$!.-+'\$0-!1(,,!6\$!  
\*/0-&\*-\$!-!/&%%&07\$! &0! (0=\$.-7&-(\$\$\$-(078! :,,/1(07! (0=\$.-7&-(/0@! )!-#\$! D\$&0!  
6\$,\$=\$!-#\$%\$!(.!)&!)%&+',\$0-!(-+&-(/0&,,!(0)/%5&-(/0!5+.-!6\$!)/%1&%\$!-!-#\$!9))(\*\$!  
)! C0.3\$\*-/%! E\$0\$%&.! /)! -#\$! D\$3&%-5\$0-! /)! F+\*&-(/0! 64! &,,(07! GHG8IJ8GGIH! /%!  
KHH8LC>8M>FD8!